



**Federal Law Enforcement Training Accreditation Board
Board Meeting Report
November 6-8, 2018
Glynco, GA**

115-501 (CFO/OAC)

I. Welcoming Remarks and General Announcements

FLETA Board Chair James Ward called the meeting to order at 8:00 a.m. He welcomed all attendees and expressed his appreciation for the assistance of all the Board members during the meeting. He then asked the audience to stand for the posting of the colors by members of the CBP Field Operations Academy Honor Guard, followed by the Pledge of Allegiance led by FLETA Board Member Robert Lachance. Mr. Ward thanked the members of the CBP Field Operations Academy Honor Guard for posting the colors and Mr. Lachance for leading the Pledge of Allegiance.

Mr. Ward noted it is always nice to be able to bring a group of diverse people together to recognize the hard work that the agencies put in to get to this point. He commended the accreditation managers, team leaders, and assessors that look at and put together the accreditation packages presented to the Board. Mr. Ward also thanked the Office of Accreditation staff for their outstanding work in putting together these Board meetings.

Roll was taken by the Executive Director Mr. Joseph Collins. Mr. Collins reported a quorum was present (attendance sheet attached).

Mr. Ward recognized the following new Board members:

Darrick Kennedy	Deputy Assistant Director NCIS Training Academy
CAPT. Joseph H.D. Solomon	Commanding Officer USCG, Maritime Law Enforcement Academy
Luis M. Quesada	Section Chief FBI Training Academy
Sandra Walker	Acting Assistant Director ICE, Office of Leadership and Career Development

Mr. Ward recognized the following individuals in the audience:

Joseph Adams	Director, CBP NATC
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Lothar Eckhardt	Executive Director, CBP NASO
Todd Rowell	Deputy Director, CBP TSS
Jeremy Baker	Acting Assistant Director, ICE HSI Intel
Nakeshia Lewis	Acting Deputy Assistant Director, ICE HSI Intel
Ken Waters	Director, USDA APHIS Professional Development Center
Alan Dowdy	Director, USDA APHIS Policy Management
Sherri Williams	Director, USDA National Detector Dog Training Center
Matt Rowland	U.S. Courts
Matt LaRocco	Federal Reserve Board

Mr. Ward announced that since the last meeting the following Board members have departed:

Mo Myers, FBI
 Matt Butler, NCIS
 Joe Jeronimo, ICE
 Captain Timothy L. Haws, USCG
 Domenic McClinton, IRS

In addition, this will be the final Board meeting for the following Board members:

David Bosch, USPIS
 Gregory Cherundolo, DEA
 James Gregorius, FLETC
 James Jackson, TIGTA

All of these individuals received a FLETA coin for their time serving on the Board.

II. Approval of Minutes from Previous Board Meeting

Mr. Ward asked for a motion to approve the report from the April 19, 2018 FLETA Board meeting at the FLETC in Glynco, GA. Mr. Gregorius made the motion and Mr. Ron Ward seconded the motion. The motion carried unanimously.

III. Committee Reports

Mr. Ward announced the Executive Committee met on September 6, 2018, in the Office of Accreditation, in Glynco, GA to discuss this meeting and items for follow up by the

Bylaws and Standards Steering Committees. A copy of that report is in your Board materials at the MEETING REPORTS TAB.

In addition, Mr. Ward also announced that on Tuesday the full Board met in Executive Session to conduct business. The reports from those committees were made by their chairpersons.

Bylaws Committee

Mr. Ward called on Mr. Michael Robinson for the Bylaws Committee report. Mr. Robinson reported the committee met to discuss the size of the Board and NASA's recent request for a seat on the Board. The Board agreed to change the Bylaws language to "May be," and include language for rotation for the seats assigned to the three other federal agencies, increasing the Board size to 28. The committee also agreed the Board should invite NASA to the Board as the third seat under the "other" federal agencies. NASA will be invited to shadow the April 2019 meeting and then their term will start as a full member on October 1, 2019.

Mr. Ward asked for a motion to accept the Bylaws Committee report. Mr. Kelly made the motion and Mr. Cole seconded the motion. The motion carried unanimously.

Standards Steering Committee

Mr. Ward called on Mr. Robert Lachance for the Standards Steering Committee report. Mr. Lachance reported the committee unanimously voted to the following changes:

- To table the revision requests for 1.01 & 2.08, 4.01, the Distance Learning Standards, and Distance Learning Training Program glossary term until the 2020 Procedures and Standards are implemented
- To accept proposed change to 3.55 Summative Evaluations – Level 2
- To disapprove the recommendation to grant agencies an extension to their reaccreditation cycle
- To table the standards revision requests for recommendation to grant agencies an extension to their reaccreditation cycle
- To grant a waiver to all programs and academies as it relates to Section 5 standards. This waiver allows programs and academies to proceed without meeting Section 5 standards until such time as the 2020 Edition of the FLETA Procedures and Standards Manual is published. The waiver is retroactive from the date that the 2015 Procedures and Standards Manual was published. There will be no requirement to build Section 5 files from 2015 until the implementation of the 2020 Procedures and Standards Manual.

Mr. Ward asked for a motion to accept the Standards Steering Committee report. CAPT Solomon made the motion and Mr. Weitzel seconded the motion. The motion carried unanimously.

Law Enforcement Skills Committee

The Board discussed the status of the Law Enforcement Skills Committee and agreed to temporarily suspend the committee. The motion was made by Mr. Ron Ward and seconded by Mr. Lachance.

Mr. Ward announced that following this meeting, the OA will solicit nominees for the Team Leader and Agency Leadership Recognition Awards. You'll see information on the criteria and deadlines for those awards later this year.

IV. General Reports

Mr. Ward stated that on Tuesday, the full Board met in Executive Session to discuss the FLETA budget, review operational requirements, and discuss future business.

Also on Tuesday, the FLETA community attended training provided by OPM and members of the FLEAC.

Office of Accreditation Update

Mr. Ward called on Mr. Collins to provide the Office of Accreditation updates. Mr. Collins noted that after this meeting we will have:

18 - Accredited Academies, and
89 - Accredited Programs

Mr. Collins noted a summary of annual reports received was included in the Board materials and complete copy of each report was available for review in the electronic Board materials.

Mr. Collins also noted that we expect our next meeting will be in April 2019, beginning Tuesday, April 23 and concluding on Thursday, April 25, 2019 at the FLETC in Glynco, GA.

FLEAC Update

Mr. Ward called on Mr. Michael Bierce for the FLEAC update. FLEAC Chairman Michael Bierce gave the following report: The FLEAC met on Wednesday to conduct its regular scheduled meeting.

Mr. Bierce reported the OA Executive Director, Mr. Collins and Board Chair, Dr. Ward addressed the FLEAC in regards to the outcome of the Standards Steering Committee. Mr. Bierce also reported on the following committees:

Membership Committee: Kay Arthur reported that currently, there are 82 FLEAC members.

Training Committee: The “Crucial Conversations” training was held during the morning session and “Generations in the Work Place” training was held during the afternoon session. Both training evolutions were well received.

Communications Committee: Molly Wankel announced the new incoming FLEAC Chair, Kay Arthur of TIGTA and new Vice-chair, Darrin Brown of TSA. The FLEAC also filled two vacant board seats: the training seat was filled by Kevin Miller of ICE and the membership seat was filled by Rhonda Meehan of NBIB.

V. Regular Business

Mr. Ward reported the following business:

1. FLETA Budget 2019
 - a. LET – Close out of 2018
 - b. XSE – Close out of 2018 (available until expended)
 - c. The Board discussed FLETA expenditure projections through 2023
2. Board Meetings
 - a. Board reviewed projected meeting dates for next several years
 - b. In addition to Glynco, the OA still scouts other locations for FLETA Board Meetings

VI. New Business

Mr. Ward reported the following new business:

The Board reviewed two initial applications for program accreditation from the Florida National Guard – Multijurisdictional Counterdrug Task Force Training and the Pennsylvania National Guard - Counterdrug Joint Task Force. In addition, the Board reviewed the organizational overviews, the types and numbers of students trained, and the DoD appropriations that funds both programs. These were the first applications from National Guard units, and the additional information requested will become the process that the OA uses with organizations that are unique or new to FLETA.

The Board agreed to accept the application.

The Board reviewed the composition of the Board and eight Board terms that are due to expire September 30, 2019. In accordance with the bylaws, the Executive Secretary will

coordinate with the current members to obtain a letter for continued participation on the Board.

The Board received a request from NASA for membership to the Board. At this meeting, the Board approved the request.

VII. FLETA Team Leader and Assessor Recognition

Mr. Ward stated the FLETA process would not work without the teams that volunteer their time to go out on behalf of this Board and assess the programs and academies for compliance with our Standards.

Team Leader of the Year Award

Mr. Ward stated that “a critical link between the FLETA Board and the assessment teams are those individuals who volunteer to serve as team leaders. The team leader is the single person who manages the assessors and OJT assessors throughout the process, from the moment the Office of Accreditation sends out the notice to the time they present their findings to the Board during the Board Review Committee.

The team leader not only manages and oversees the process; team leaders serve as mentors, coordinate and negotiate with the agency, and represent the professionalism and excellence of the FLETA process in everything that they do.

The team leader is the unsung hero in the FLETA Process and that is why the FLETA Board created the Team Leader Recognition Award to recognize the professionalism, dedication, and service of our Team Leaders.”

Dr. Molly Wankel with ICE was recognized with the Team Leader Award.

Team Leader and Assessor Certificates

Mr. Ward stated “as you may recall, the FLETA Board voted to adjust the team leader and assessor recognition process. For this meeting, we have two Team Leader Certificates and two Assessor Certificates to issue.”

The Team Leader Certificates were awarded to **Julie Altman** with FLETC and **Michael Bierce** with NBIB.

The Assessor Certificates were awarded to **Lakeesha Matthews-Williams** with NASA and **Timothy Standish** with VA.

Mr. Ward recognized each Assessment team member individually for their work. He called upon Mr. Robert Lachance to introduce each team member:

Cherri Allen from VA has completed four FLETA assessments and was the Team Leader for the initial accreditation of ICE Basic Intelligence Training Program

Julie Altman from FLETC has completed 17 FLETA assessments and was the Team Leader for the reaccreditation for the NCIS Naval Criminal Investigative Service Training Academy and USCG Marine Law Enforcement Facilitator Course

Tyson Andersen from AFOSI has completed two FLETA assessments and was an assessor for the reaccreditation for the USCG Marine Law Enforcement Facilitator Course

Kay Arthur from TIGTA has completed 18 FLETA assessments and was the Team Leader for the reaccreditation assessment of the USDA Agriculture Detector Dog Handler Training Airport Passenger Clearance Program and initial accreditation CBP/NATC Survival and Tactics Aircrew Recurrent (STAR) Non-6C Course

Lisa Bak from FBI has completed five FLETA assessments and was an assessor for the initial accreditation of the CBP/NATC Survival and Tactics Aircrew Recurrent (STAR) Non-6C Course

Michael Bierce from NBIB has completed 11 FLETA assessments and was the Team Leader for the reaccreditation assessment of USSS ERT Tactical Canine Course

Rick Bussell from FLETC has completed six FLETA assessments and was the Team Leader for the reaccreditation assessment of the USAMPS Special Victims Capabilities Course

Tracey Chase from FBI has completed four FLETA assessments and was an assessor for the initial accreditation assessment of the CBP Instructor Development Course

Joan Chatmon from USPIS has completed five FLETA assessments and was the Team Leader for the reaccreditation assessment of the USSS Explosives Detection Canine Course

Janine Cosimini from ICE has completed one FLETA assessments and was an assessor for the reaccreditation assessment of the TSA Federal Air Marshal Service Training Center

Jason Daniels from BEP has completed 12 FLETA assessments and was an assessor for the reaccreditation assessment of the TSA Federal Air Marshal Training Program II

Liz Dodson from FWS has completed 16 FLETA assessments and was the Team Leader for the initial accreditation assessment of the CBP Instructor Development Course

Stacie Embrey from FBI has completed two FLETA assessments and was an assessor for the initial accreditation assessment of the DEA Basic Intelligence Research Specialist Program

Esequiel Felix from ICE has completed seven FLETA assessments and was the Team Leader for the reaccreditation assessment for the TSA FAMS Firearms Instructor Training Program

Tom Flanagan from FLETC has completed 16 FLETA assessments and was the Team Leader for initial accreditation for the DEA Basic Intelligence Research Specialist Program, the reaccreditation for the TSA Federal Air Marshal Training Program II and a assessor for the reaccreditation assessment of the USDA Agriculture Detector Dog Handler Training Border Cargo Course

James Fountain from FPS has completed three FLETA assessments and was an assessor for the reaccreditation of the USDA Agriculture Detector Dog Handler Training Border Cargo Course

Michael Freeman from USCG has completed six FLETA assessments and was an assessor for the initial accreditation of the CBP/NATC Survival and Tactics Aircrew Recurrent

Liz Galloway from USCG has completed two FLETA assessments and was an assessor for the reaccreditation of the USAMPS Special Victims Capabilities Course

Amber George from FBI has completed three FLETA assessments and was the Team Leader for the reaccreditation of the TSA Federal Air Marshal Service Training Center

Steven Golden from ICE has completed six FLETA assessments and was an assessor for the reaccreditation of the USSS Explosives Detection Canine Course

Tanya Gregory from TSA has completed 11 FLETA assessments and was the Team Leader for the reaccreditation of the FRB Basic Law Enforcement Course

Natasha Harris from DEA has completed 13 FLETA assessment and was an assessor for the reaccreditation of the FRB Basic Law Enforcement Course

Trina Harrison from USPIS has completed nine FLETA assessments and was the Team Leader for the reaccreditation assessment of the USDA Agriculture Detector Dog Handler Training Border Cargo and an assessor for the reaccreditation of the FRB Basic Law Enforcement Course

George Hartzell from USMPS has completed one FLETA assessments and was an assessor for the for the reaccreditation of the FRB Basic Law Enforcement Course

James Hensley from USMS has completed seven FLETA assessments and was the Team Leader for the reaccreditation assessment of the IG Inspector General Investigator Training Program

Cheree Hogan from FBI has completed three FLETA assessments and was an assessor for the reaccreditation assessment of the TSA FAMS Firearms Instructor Training Program

Gus Jakowitsch from USSS has completed seven FLETA assessments and was an assessor for the reaccreditation of the NCIS Naval Criminal Investigative Service Training Academy

Steven Jandzinski from FLETC has completed two FLETA assessments and was an assessor for the reaccreditation assessment of the IG Inspector General Investigator Training Program and the initial accreditation of the CBP Instructor Development Course

Matthew Lewis from USMPS has completed one FLETA assessment and was an assessor for the reaccreditation assessment of the USDA Agriculture Detector Dog Handler Training Airport Passenger Clearance

Cynthia McGauley from CBP has completed two FLETA assessments and was an assessor for the reaccreditation assessment of the IG Inspector General Investigator Training Program

Rhonda Meehan from NBIB has completed eight FLETA assessments and was the Team Leader for the initial accreditation of the USC Initial Probation and Pretrial Training Program

Kevin Miller from ICE has completed eight FLETA assessments and the Team Leader for the initial accreditation of the CBP/NATC Survival and Tactics Aircrew Recurrent

Caroline Morefield from FBI has completed two FLETA assessments and was an assessor for the reaccreditation assessment of the USSS Explosives Detection Canine Course

Kitty O'Brien from ICE has completed five FLETA assessments and was an assessor for the reaccreditation assessments of the NCIS Naval Criminal Investigative Service Training Academy

David Ott from NBIB has completed three FLETA assessments and was an assessor for the initial accreditation assessment of the ICE Basic Intelligence Training

Jaxon Sheriff-Parker from ICE has completed eight FLETA assessments and was an assessor for the reaccreditation of the USSS ERT Tactical Canine Course

Ray Philyaw from FLETC has completed four FLETA assessments and was an assessor for the reaccreditation of the USDA Agriculture Detector Dog Handler Training Border Cargo

Mike Pitts from FLETC has completed three FLETA assessment and was an assessor for the reaccreditation of the USSS ERT Tactical Canine Course

Cynthia Pixley from FBI has completed six FLETA assessments and was an assessor for the reaccreditation assessment of the USAMPS Special Victims Capabilities Course

Shelly Price from NBIB has completed two FLETA assessments and was an assessor for the initial accreditation of DEA Basic Intelligence Research Specialist Program and the USC Initial Probation and Pretrial Training Program

Tim Standish from VA has completed four FLETA assessments and was an assessor for the reaccreditation assessment of the USDA Agriculture Detector Dog Handler Training Airport Passenger Clearance and initial accreditation of the CBP/NATC Survival and Tactics Aircrew Recurrent

Barrette Walker from FLETC has completed four FLETA assessments and was an assessor for the reaccreditation of the TSA Federal Air Marshal Training Program II

Terry Walsh from USCG has completed 11 FLETA assessments and was an assessor for the initial accreditation of the ICE Basic Intelligence Training

Molly Wankel from ICE has completed nine FLETA assessments and was an assessor for the reaccreditation assessment of the TSA Federal Air Marshal Service Training Center

Lakeesha Matthews-Williams from NASA has completed four FLETA assessment and was an assessor for the reaccreditation assessment of the TSA FAMS Firearms Instructor Training Program and the FRB Basic Law Enforcement Course

VIII. Awarding of Accreditation

Mr. Ward called upon First Vice-chair James Gregorius to introduce the presenters and agencies receiving accreditation.

Mr. Gregorius recognized Board Review Committee A led by Sterling Payne. Board Members included: David Bosch, Greg Cherundolo, David Corwin, Kenneth Croke, James Gregorius, James Jackson, Brian Kelly, Michael Robinson, Dr. Curtis J. Smith, Sandra Walker, and Robert Weitzel.

This committee reviewed three programs for initial accreditation, four programs for reaccreditation, and one Academy for reaccreditation. They were assisted by FLETA OA Program Manager Christiana Halsey.

U.S. Customs and Border Protection (CBP) Air and Marine Operations (AMO) National Air Training Center (NATC), Survival and Tactics Aircrew Recurrent (STAR) Non-6c

Mr. Gregorius called upon Robert Weitzel to recognize the U.S. Customs and Border Protection (CBP) Air and Marine Operations (AMO) National Air Training Center (NATC), Survival and Tactics Aircrew Recurrent (STAR) Non-6c for initial accreditation. The dates of the assessment were July 31 – August 2, 2018 in Oklahoma City, OK, and the Team Leader was Kay Arthur, TIGTA. The accreditation manager is Maggie McGee.

The purpose of the STAR Non-6c is to provide a refresher on emergency medical care, wilderness survival, and aircraft water egress. The program is three instructional days and consists of 24 hours of instruction. The average number of students per iteration of the program is eight per class.

U.S. Customs and Border Protection (CBP) Air and Marine Operations (AMO) National Air Training Center (NATC), Survival and Tactics Aircrew Recurrent (STAR)

Mr. Gregorius called upon Robert Weitzel to recognize the U.S. Customs and Border Protection (CBP) Air and Marine Operations (AMO) National Air Training Center (NATC), Survival and Tactics Aircrew Recurrent (STAR) for initial accreditation. The dates of the assessment were July 17-19, 2018 in Oklahoma City, OK, and the Team Leader was Kevin Miller, ICE. The accreditation manager is René Allen.

The purpose of the STAR program is to provide students a refresher on emergency medical care, legal updates, concealed carry tactics, wilderness survival, aircraft water egress, and responding to active shooter situations. The program is five instructional days and consists of 40 hours of instruction. The average number of students per iteration of the program is 12 to 16 per class.

U.S. Courts Federal Probation and Pretrial Academy, Initial Probation and Pretrial Training Program

Mr. Gregorius called upon Michael Robinson to recognize the U.S. Courts Federal Probation and Pretrial Academy, Initial Probation and Pretrial Training Program for initial accreditation. The dates of the assessment were August 7-9, 2018 in Charleston, SC, and the Team Leader was Rhonda Meehan, NBIB. The accreditation manager is Michael Schmidt.

The purpose of the IPPTP is to train newly appointed and pretrial services officers to perform the core duties of their positions in the safest manner possible. Students receive instruction in multiple settings such as classroom, online, firearms range, gym/mat room, courtroom, interview rooms, driver training facility, and various scenario. The IPPTP is 28 instructional days in length. Students officers who complete the program will receive 220 hours of instruction. The average number of students per iteration of the program is 24. Two IPPTP are routinely run at the same time. Each year, roughly 360 students graduate from the program.

United States Secret Service Emergency Response Team (ERT), Tactical Canine Training Course

Mr. Gregorius called upon David Corwin to recognize the United States Secret Service Emergency Response Team (ERT), Tactical Canine Training Course for its first reaccreditation. The dates of the assessment were May 1-3, 2018 in Beltsville, MD, and

the Team Leader was Michael Bierce, NBIB. The accreditation manager is Gus Jakowitsch.

The purpose of the ERT Canine Course is to train handlers and canines to assist in the detection, disruption, and apprehension/capture of a human threat while working in a protective environment. Teams work on basic skills in the field, then advance to dynamic indoor/outdoor training culminating in scenario-based training over the course of the program. The course is 55 instructional days and consists of 440 hours of instruction. The average number of students per iteration of the program is two to six.

United States Secret Service, Explosive Detection Canine Training Course

Mr. Gregorius called upon Brian Kelly to recognize the United States Secret Service, Explosive Detection Canine Training Course for its first reaccreditation. The dates of the assessment were May 15-17, 2018 in Beltsville, MD, and the Team Leader was Joan Chatmon, USPIS. The accreditation manager is Gus Jakowitsch.

The purpose of the EDC Course is to train handlers and canines to work as a team in the detection of explosive vapors in all protective environments. Teams work on basic skills in the field and in a multitude of operational search environments. The course is 85 instructional days and consists of 136 hours of instruction. The average number of students per iteration of the program is four to eight.

Coast Guard Maritime Law Enforcement Academy, Maritime Law Enforcement Facilitator Course

Mr. Gregorius recognized the Coast Guard Maritime Law Enforcement Academy, Maritime Law Enforcement Facilitator Course for its second reaccreditation. The dates of the assessment were June 19-21, 2018 in Glynco, GA, and the Team Leader was Julie Altman, FLETC. The accreditation manager is Bryan Wick.

The USCG MLE Facilitator Course is designed to prepare Maritime Law Enforcement Academy facilitators to deliver effective and efficient training to support the Law Enforcement mission of the USCG. The course uses a variety of instructional methods to deliver and demonstrate effective and efficient training techniques. Topics covered and practices include analyzing site preparation, facilitator and role player observation, feedback, and evaluation. The course is three instructional days and consists of 24 hours of instruction. The average number of students per iteration of the program is 24.

Naval Criminal Investigative Service (NCIS) Training Academy

Mr. Gregorius called upon Kenneth Croke to recognize the Naval Criminal Investigative Service (NCIS) Training Academy for its third reaccreditation. The dates of the assessment were June 19-21, 2018 in Glynco, GA, and the Team Leader was Julie Altman, FLETC. The accreditation manager is Scott Hickson.

The NCIS Training Academy initiates, conducts, and directs criminal, counterintelligence, terrorism, and security related investigations and operations with a Navy nexus on and off naval installations and aboard ships. The NCIS Training Academy mission is to provide relevant, timely, substantive, and cost effective training programs that supply the tools needed to build a highly skilled NCIS workforce. With responsibility over all NCIS basic, advanced, and in-service training programs, the Academy serves as the premier provider of training for NCIS employees. The Academy's goal is to ensure training supports U.S. naval forces to fight and prevail in conventional wars, insurgencies, piracy, and other challenges ashore, at sea, and in cyberspace.

Federal Reserve Board Basic Law Enforcement Course

Mr. Gregorius called upon Dr. Curtis Smith to recognize the Federal Reserve Board Basic Law Enforcement Course for its third reaccreditation. The dates of the assessment were August 14-16, 2018 in Atlanta, GA, and the Team Leader was Dr. Tanya Gregory, TSA. The accreditation manager is Ivan Biss.

The BLEC is a basic entry level law enforcement course for officers who work in a Federal Bank infrastructure protection environment. The training includes the protection of the people, assets, and property of the Federal Reserve System. The BLEC is 30 instructional days and consists of 236.5 hours of instruction. The average number of students per iteration of the program is nine.

Mr. Gregorius recognized Board Review Committee B led by Nick Trotta. Board members included: Col. Amy Bumgarner, Reginald Cole, Darrick Kennedy, Debra Kirby, Robert Lachance, Luis Quesada, Dr. Mike Smith, CAPT Joseph Solomon, Reed Stephenson, Ronald Ward, and Cynthia Wofford.

This committee reviewed two programs for initial accreditation, five programs for reaccreditation, and one academy for reaccreditation. They were assisted by FLETA OA Program Manager Jennifer Kasper.

Drug Enforcement Administration (DEA), Basic Intelligence Research Specialist Program

Mr. Gregorius called upon Reginald Cole to recognize the Drug Enforcement Administration (DEA), Basic Intelligence Research Specialist Program for initial accreditation. The dates of the assessment were March 20-22, 2018 in Quantico, VA, and the Team Leader was Tom Flanagan, FLETC. The accreditation manager is Natasha Fulmore-Harris.

The BIRS Training Program is a 10-week entry-level classroom-based program provided to newly hired Intelligence Research Specialists (IRS) as they begin complex and demanding careers in intelligence analysis. The course offers intensive training and development of the analytical skills necessary to support DEA drug investigations and programs. The BIRS course prepares the IRSs for a broad range of domestic and foreign

assignments and is designed to enhance individual abilities to formulate and present analytical recommendations to investigators, prosecutors, policy makers, and other agencies. The BIRS is 46 instructional days and consists of 370 hours of instruction. The average number of students per iteration of the program is approximately 25 students.

U.S. Immigration and Customs Enforcement (ICE), Basic Intelligence Training (BIT)

Mr. Gregorius called upon Ronald Ward to recognize the U.S. Immigration and Customs Enforcement (ICE), Basic Intelligence Training (BIT) for its initial accreditation. The dates of the assessment were May 1-3, 2018 in Arlington, VA, and the Team Leader was Cherri Allen, VA. The accreditation manager is Dr. Molly Wankel.

The ICE BIT focuses on the development of the knowledge, skills, and core competencies required to be effective Intelligence Research Specialists (IRS) while supporting DHS and ICE missions. The ICE BIT provides a basic analytic competence in the knowledge, skills, and abilities (KSAs) that contribute to successful job performance. The ICE BIT combines classroom lecture, demonstration, guided practice, site visits, computer labs, and practical exercises to train IRSs in analytic functions, including: six IRS core competencies, the intelligence process, legal systems, critical thinking, research methods, system tools, analytic methods, intelligence communication, and collaboration. Guest speakers and site visits provide students with an insight into real job tasks and the array of IRS duties and opportunities. The ICE BIT is a five-week course of instruction and consists of 25 instructional days. The average number of students per iteration of the program is 16.

Council of the Inspectors General on Integrity and Efficiency Training Institute (CIGIE), Inspector General Investigator Training Program (IGITP)

Mr. Gregorius called upon Nick Trotta to recognize the Council of the Inspectors General on Integrity and Efficiency Training Institute (CIGIE), Inspector General Investigator Training Program (IGITP) for its first reaccreditation. The dates of the assessment were July 10-12, 2018 in Glynco, GA, and the Team Leader was J.J. Hensley, USMS. The accreditation manager is John Lowrey.

The purpose of the IGITP is to serve as a basic training program designed for newly hired criminal investigators in the federal Inspector General (IG) community. The IGITP builds upon FLETC's Criminal Investigator Training Program (CITP) by introducing new IG investigators to the IG Act of 1978 as amended, and the multitude of authorities, duties, responsibilities, and obligations that stem from the Act. The IGITP was developed in collaboration with experienced OIG criminal investigators from a diverse cross-section of federal agencies. The program has 17 instructional days and consists of 128.5 hours of instruction. The average number of students per iteration of the program is 24.

USDA Agriculture Detector Dog Handler Training - Border/Cargo/Parcel

Mr. Gregorius called upon Dr. Michael Smith to recognize the USDA Agriculture Detector Dog Handler Training - Border/Cargo/Parcel for its first reaccreditation. The dates of the assessment were August 28-30, 2018 in Newnan, GA, and the Team Leader was Trina Harrison, USPIS. The accreditation manager is Trent Adamson.

The purpose of the ADDHT Border / Cargo / Parcel Program is to provide a positive learning environment for training detector dog teams as a means of safeguarding American agriculture. This course prepares students to perform their occupational duties as canine handlers. Upon completion of the course, students work at various ports of entry. The program is 63 instructional days and consists of 504 hours of instruction. The average number of students per iteration of the program is four.

USDA Agriculture Detector Dog Handler Training – Airport Passenger Clearance

Mr. Gregorius called upon Dr. Michael Smith to recognize the USDA Agriculture Detector Dog Handler Training – Airport Passenger Clearance for its first reaccreditation. The dates of the assessment were August 28-30, 2018 in Newnan, GA, and the Team Leader was Kay Arthur, TIGTA. The accreditation manager is Trent Adamson.

The purpose of the ADDHT Airport Passenger Clearance Program is to provide a positive learning environment for training detector dog teams as a means of safeguarding American agriculture. This course prepares students to perform their occupational duties as canine handlers. Upon completion of the course, students work at various ports of entry. The program is 48 instructional days and consists of 384 hours of instruction. The average number of students per iteration of the program is four.

Transportation Security Administration Training Center

Mr. Gregorius called upon Mr. Robert Lachance to recognize the Transportation Security Administration Training Center for its third reaccreditation. The dates of the assessment were August 21-23, 2018 in Atlantic City, NJ, and the Team Leader was Amber George, FBI. The accreditation manager is Darrin Brown.

The purpose of the TSATC is to promote and maintain standards of excellence for training in the Transportation Security Administration and to ensure those trained have the highest level of proficiency in the core competencies required for their respective positions. The mission of the TSATC is to provide effective learning environments and opportunities, utilizing current and relevant curricula and training methodologies, to enable and challenge Federal Air Marshals, and other designated transportation security professionals, to perform their duties and responsibilities in a highly effective manner.

Transportation Security Administration Training Center, Firearms Instructor Training Program

Mr. Gregorius called upon Reed Stephenson to recognize the Transportation Security Administration Training Center, Firearms Instructor Training Program for its first reaccreditation. The dates of the assessment were March 6-8, 2018 in Atlantic City, NJ, and the Team Leader was Esequiel Felix, ICE. The accreditation manager is Darrin Brown.

The purpose of the TSATC Law Enforcement/Federal Air Marshal Service FITP is to develop qualified instructors, who possess the knowledge, skills, and abilities, to identify common shooter deficiencies and prescribe remediation techniques to assist the shooter in correcting these deficiencies. The FITP is 10 instructional days and consists of 80-hours of instruction. The average number of students per iteration of the program is 12.

Transportation Security Administration Training Center, Federal Air Marshal Training Program II

Mr. Gregorius called upon Cynthia Wofford to recognize the Transportation Security Administration Training Center, Federal Air Marshal Training Program II for its third reaccreditation. The dates of the assessment were May 22-24, 2018 in Atlantic City, NJ, and the Team Leader was Tom Flanagan, FLETC. The accreditation manager is Darrin Brown.

The purpose of the TSATC Law Enforcement/Federal Air Marshal Service FAMTP-II is to develop the basic law enforcement training Federal Air Marshal (FAM) Candidates (F/C) after completing Federal Air Marshal Training Program-I (FAMTP-I), in an agency specific setting. FAMTP-II provides F/Cs training specific to transportation security, particularly the aviation domain, adapting physical skills such as firearms and defensive measures for safe application within the domain. The program is delivered in a variety of settings ranging from classroom to firing ranges to mat rooms and aircraft simulators. The FAMTP-II is 43 instructional days and consists of 344 hours of instruction.

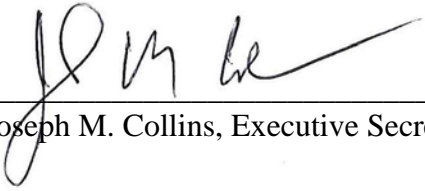
IX. Closing Remarks and Adjournment

Mr. Ward recognized two past FLETA Board members in the audience: Domenic McClinton and Brian Peters.

Mr. Ward thanked the FLETC for their support and hospitality. He also thanked the Office of Accreditation staff for their hard work and dedication.

Mr. Ward asked for a motion to adjourn the meeting. Mr. James Gregorius made the motion, and Ms. Sterling Payne seconded the motion. The motion carried unanimously, and the meeting adjourned at 9:07 a.m.

Report prepared by:



Joseph M. Collins, Executive Secretary

November 16, 2018
Date

Interim Approval:



James L. Ward, FLETA Chairperson

December 10, 2018
Date

Full Board Approval: **November 7, 2019**