

### Federal Law Enforcement Training Accreditation Board Virtual Board Meeting Report November 16-18, 2021

115-501 (CFO/OAC)

### I. Welcoming Remarks and General Announcements

FLETA Board Chair James Ward called the meeting to order at 9:00 a.m. He welcomed all attendees and expressed his appreciation for the assistance of all the Board members during the meeting. He then asked the audience to rise for the Pledge of Allegiance led by Mr. Robert Lachance.

Mr. Ward noted it is always nice to be able to bring a group of diverse people together to recognize the hard work that the agencies put in to get to this point. He commended the accreditation managers, team leaders, and assessors that look at and put together the accreditation packages presented to the Board. Mr. Ward also thanked the Office of Accreditation staff for their outstanding work in putting together the virtual FLETA Board meeting.

The Executive Director, Mr. Joseph Collins, took the roll. Mr. Collins reported a quorum was present (attendance sheet attached).

Mr. Ward recognized the following new Board members:

**CAPT Randall Brown** Commanding Officer

USCG, Maritime Law Enforcement Academy

**Delany De Leon-Colon** Postal Inspector In-Charge

U.S. Postal Inspection Service

Kelly Lewis Director

National Criminal Investigator Training Academy

Internal Revenue Service

**Dr. Mary Parker** Professor

Public Member

Mr. Ward recognized the following individuals in the virtual audience:

**Thomas Walters** Director, Federal Law Enforcement Training Center

Joe Adams Director, CBP Air & Marine Operations Training, Safety,

and Standards Directorate

Sean Williams Director, CBP National Marine Training Center

Matthews Coates Lieutenant Colonel, Florida Counterdrug Coordinator

James Suber Major, MCTFT Commandant, FLANG

Eric G. Pokorak Acting Director, FBI Laboratory

**Tina Delgado** Acting Deputy Assistant Director, FBI Laboratory

**Trevor Nelson** Acting Deputy Inspector for Investigations, TIGTA

Ed Currie Acting Assistant Inspector General for Investigations,

**TIGTA** 

**Robert MacLean** Director, Office of Law Enforcement and Security, DOI

Mr. Ward announced that since the last meeting the following members have departed the Board:

Christopher Altemus Jr., IRS Jennifer McDaniel, USPIS CAPT Joseph Solomon, USCG Steve Gerido, ATF

Mr. Ward announced that during the past 18 months or so, many agencies, and those with ties to the FLETA community, have lost staff members, instructors, colleagues, and friends. These individuals served the nation with distinction and dignity. Each person made significant contributions to their organizations, and their losses have been felt greatly. Specifically, in the accreditation community, we were saddened to hear about the loss of former Accreditation Manager Kay Arthur, who recently retired from TIGTA, Accreditation Manager Debra Edwards, who was with the IRS, Director Grant Frey, who was with the Marine Corps Law Enforcement Program and Special Agent Greg Holland, of the VA LETC.

There was a moment of silence to honor not only those individuals, but all those who were lost during these difficult times.

### II. Approval of Minutes from Previous Board Meeting

Mr. Ward asked for a motion to approve the report from the April 15, 2021, FLETA Board meeting which was conducted virtually due to COVID-19 pandemic. Ms. Tracy Siler made the motion and Mr. Brian Sulc seconded the motion. The motion carried unanimously.

### **III.** Committee Reports

### **Strategic Planning Committee**

Mr. Ward announced that in preparation for conducting business at this meeting, one Board committee met. The Strategic Planning Committee met virtually on August 24, 2021.

Call on Mr. Collins to provide the Strategic Planning Committee report. Mr. Gary Smith (First Vice-Chair (Acting) at that time) did lead the August 24, 2021, Strategic Planning Committee meeting, but was absent for this meeting to provide the report. The Strategic Planning Committee met on August 24, 2021, remotely (conference line supported by Microsoft Teams) to review and discuss the FLETA Board Strategic Plan. There were several discussions on the measurement tools used to track and report FLETA Quality and Model Practices. Additionally, the committee discussed several proposed legislation and briefings to members of Congress. The committee proposed one minor edit to the plan, a comma that would allow the term "senior leaders" to stand independently and represent senior leaders across the federal government. The committee also recommended that the Strategic Plan begin in 2022 and go through 2026. The Board approved the newly updated FLETA Strategic Plan on November 16, 2021.

Mr. Ward asked for a motion to accept the Strategic Planning Committee report. Ms. Ariana Roddini made the motion and Mr. Sean Sirker seconded. The motion carried unanimously.

### **Awareness and Recognition Committee Update**

Although the Awareness and Recognition Committee did not meet during this meeting, Mr. Collins provided an update on several projects that the Board discussed at the last Board Meeting regarding the FLETA 20th Year Anniversary in 2022:

- (1) Press Releases will be created and provided (main press release and individualized press releases for agencies/training organizations involved with FLETA)
- (2) Video Ms. Sterling Payne is producing an updated FLETA video
- (3) Recognition in Congress FLETA will pursue recognition in Congress regarding the anniversary

### IV. General Reports

Mr. Ward stated that on Tuesday, the full Board met in Executive Session to discuss the FLETA budget, review operational requirements, and discuss future business.

Mr. Ward called on Mr. Collins to provide the Office of Accreditation updates, as well as an update on the status of OA operations in the pandemic environment.

#### Office of Accreditation Update

Mr. Collins reported that after this meeting, we will have:

- 16 Accredited Academies, and
- 92 Accredited Programs

Mr. Collins reported a new Accreditation and Training Management System was acquired – the Acadis Readiness Suite. This will replace numerous antiquated IT systems and processes. The system is currently in the design phase. The OA will reach out to some members of the FLETA community for future testing and assistance.

Mr. Collins reported a summary of annual reports received was included in the Board materials and complete copy of each report was available for review in the electronic Board materials.

Mr. Collins also reported that the next meeting is expected to begin Tuesday, April 19 and conclude on Thursday, April 21, 2022. The meeting location is to be determined. However, the Board Review Committees date(s) will be determined (prior if virtual meeting format).

#### FLETA's Path Forward from the COVID-19 Situation

Mr. Collins gave an update on the status of the OA operations in the pandemic environment:

- a. Virtual FLETA Assessments continue
  - i. No in-person assessments occurred this cycle
  - ii. A total of 15 assessments were conducted remotely for this cycle
  - iii. Still scheduling remote assessments through next accreditation cycle
  - iv. Process has been relatively smooth
    - IT issues are always of concern
- b. A second pilot offering of the e-Assessor Training Program (e-ATP) will take place December 7 9, 2021 (virtual/online)
  - i. Has asynchronous and synchronous components
  - ii. Nine students, with experience building files
- c. The FLETA budget has been impacted due to the COVID-19 situation

### **FLEAC Update**

Mr. Ward reported that on Monday, November 15, 2021, Mr. Collins and himself met with the FLEAC by telephone to conduct a question and answer (Q&A) session. Mr. Ward called on Ms. Cherri Allen, FLEAC Chair, for the FLEAC update. Ms. Allen reported the following items resulting from the Q&A session:

- FLETA Executive Director Collins and FLETA Chair Ward supports the FLEAC Mentor Proposal. However, both agreed the logistics required of formally managing a program is not feasible for the OA. The OA office would be glad to support setting up, but could not manage such a program
- Question concerning training was addressed. PM Halsey informed the committee
  of several YouTube videos that could be used to train agency staff on the process
  of accreditation. The videos are also loaded on the HSIN Learn and are available
  for download.

Additionally, Ms. Allen reported the following:

- Vice-chair Brown conducted a roll call, a quorum was reached
- The FLEAC business meting minutes for April 2021 was approved
- Membership committee reported there were currently 66 members
- Standards committee requested that all concerns/questions regarding the new standards be directed to Julie Altman
- Training committee is working on identifying training for the next Board meeting and offered in support of the Mentor Program initiative
- All other committees had nothing new to report

Lastly, Tim Standish was nominated for the Bylaws Sub-Committee Chair position.

### V. Regular Business

Mr. Ward reported the following business:

- 1. FLETA Budget FY2022
  - a. LET Close out of FY21
  - b. XSE Close out of FY21 (available until expended)
  - c. FLETA expenditure projections through 2026
- 2. Board Meetings
  - a. Next FLETA Board Meeting: April 1921, 2022
  - b. Discuss proposal for moving Spring Board Meetings to May timeframe beginning 2023. The OA will reach out to the accreditation community for feedback on this proposal
  - c. Discuss format for next meeting, to be determined (January 2022 Executive Committee Meeting)

#### VI. Old Business

Mr. Ward reported that during this meeting, the Board continued discussion and information sharing on policing reform changes that are occurring/could potentially be occurring in the future, The Board was briefed on the current status of several bills in the U.S. House of Representatives: H.R. 1280, H.R. 4357, and most recently the DHS Basic Training Accreditation Improvement Act of 2021 (H.R. 5616), which, if passed, would have accreditation requirements for DHS agencies.

#### VII. New Business

Mr. Ward reported the Board reviewed the composition of the Board and five Board terms that are due to expire September 30, 2022. In accordance with the bylaws, the Executive Secretary will coordinate with the current members to obtain a letter for continued participation on the Board.

Mr. Ward also reported that on Tuesday, November 16, 2021, during Executive Session, the Board held an election for the First Vice-Chair position. The position has been held in an interim basis by Gary Smith since July 16, 2021, due to the departure of CAPT Joseph Solomon from the Board. The new First Vice-Chair is Robert Lachance, he was immediately sworn in after the election to assume the duties of the First Vice-Chair.

In addition, since Mr. Lachance was the current Second Vice-Chair, an opening was created for that position. A Board Member will be selected by the Executive Committee to serve as Acting Second Vice-Chair and an election will take place at the regularly scheduled Board Meeting in April 2022 to fill that position.

#### Mr. Ward noted the following:

- a. Chair Term held by James L. Ward expires on September 30, 2022
- b. In order to ensure continuity of Board leadership, the Board will conduct a vote for the Chair at the April 2022 FLETA Board Meeting and schedule the swearing in for the newly elected Chair on Friday, September 30, 2022
- c. As mentioned above, the Second Vice-Chair position will be filled at the regularly scheduled Board Meeting in April 2022 and sworn in immediately after the vote
- d. Constituted the Nominating Committee for both Chair and Second Vice-Chair positions (Ms. Payne and Mr. Lachance)

Lastly, the FLETA OA requested a one-year extension for their upcoming Program Review (Inspection). After discussion by the full Board, the request was granted – the review will now take place in 2023.

#### **VIII. FLETA Team Leader and Assessor Recognition**

Mr. Ward stated the FLETA process would not work without the teams that volunteer their time to go out on behalf of this Board and assess the programs and academies for compliance with our Standards.

A critical link between the FLETA Board and the assessment teams are those individuals who volunteer to serve as team leaders. The team leader is the single person who manages the assessors and OJT assessors throughout the process, from the moment the Office of Accreditation sends out the notice to the time they present their findings to the Board during the Board Review Committee.

The team leader not only manages and oversees the process; team leaders serve as mentors, coordinate and negotiate with the agency, and represent the professionalism and excellence of the FLETA process in everything that they do.

The team leader is the unsung hero in the FLETA Process and that is why the FLETA Board created the Team Leader Recognition Award to recognize the professionalism, dedication, and service of our Team Leaders.

The 2021 Team Leader of the Year was awarded to John Lowrey with IGCIA.

The Agency Leadership Recognition Award (ALRA) is the highest award given by the FLETA Board to those organizations that have a long-standing history of outstanding contributions to and in superior support of the FLETA mission and process.

The evaluation criteria and selection process for the ALRA is specifically intended to identify a person or persons from agencies worthy of distinguished recognition. Agency contributions must directly support and contribute to the overall FLETA mission, while demonstrating the highest standards associated with the advancement of the federal law enforcement training mission.

The Agency Leadership Recognition Award was awarded to Amber George, FBI.

Mr. Ward stated the FLETA Board voted to adjust the team leader and assessor recognition process. For this meeting, we have three Team Leader Certificates and two Assessor Certificates to issue.

The Team Leader Certificates were awarded to:

- 1. Jerry Wade Brashier ATF
- 2. Cynthia Pixley FBI
- 3. Dr. Molly Wankel TSA

The Assessor Certificates were awarded to:

- 1. Heather Brown DCSA
- 2. Sean Murray USCG

Mr. Ward recognized assessment team members for their work. He called upon Mr. Robert Lachance to introduce each team member:

**Cherri Allen** from VA has completed 10 FLETA assessments and was the Team Leader for reaccreditation of the FLETC LE Driver Instructor Training Program (LEDITP)

**Julie Altman** from FLETC has completed 19 FLETA assessments and was the Team Leader for the reaccreditation of the IRS Special Agent Basic Training (SABT) and the TIGTA Special Agent Advanced Training Program (SAATP)

**Lisa Bak** from FBI has completed nine FLETA assessments and was an assessor for the reaccreditation of the DEA Basic Diversion Investigator Training Program

**J. Wade Brashier** from ATF has completed three FLETA assessments

**Darrin Brown** from TSA has completed 16 FLETA assessments and was the Team Leader for the reaccreditation of the IRS National Criminal Investigation Training Academy (NCITA) and as assessor for the USMS Basic Deputy United States Marshal Integrated

**Heather Brown** from DCSA has completed three FLETA assessments and was an assessor for the reaccreditation of the LE Driver Instructor Training Program (LEDITP), and NCIS Basic Assessor Training Program

**Tammy Bytheway** from FBI has completed one FLETA assessment and was an assessor for the reaccreditation of the DOI Investigator Training Program

**Matthew Coyle** from TSA has completed six FLETA assessments and was an assessor for the reaccreditation of the FLETC Law Enforcement Instructional Skills Training Program (LEISTP)

**Janine Deering** from ICE has completed two FLETA assessments and was an assessor for the reaccreditation for the IRS Special Agent Advanced Training Program (SAATP)

**Briana Dugan** from DCSA has completed eight FLETA assessments and was an assessor for the reaccreditation of the FLETC LE Driver Instructor Training Program (LEDITP), the Boat Operators Anti-Terrorism Training Program (BOAT), and the USMS Basic Deputy United States Marshal Integrated

**Natasha Fulmore-Harris** from DEA has completed 15 FLETA assessments and was the Team Leader for the reaccreditation of the FLETC Boat Operators Anti-Terrorism Training Program (BOAT)

**Adam Harper** from FLETC has completed four FLETA assessments and was an assessor for the reaccreditation of the NCIS Basic Assessor Training Program

**Gustav Jakowitsch** from USSS has completed 10 FLETA assessments and was an assessor for the reaccreditation of the DEA Basic Diversion Investigator Training Program

**Richard Kotas** from USMS has completed two FLETA assessment and was an assessor for the reaccreditation of the TSATC Federal Air Marshal Training Program – I

**Matthew Lewis** from USAMPS has completed four FLETA assessments and was an assessor for the reaccreditation of the NASA Federal Arrest Authority Basic Program

**John Lowrey** from IG has completed seven FLETA assessments and was the Team Leader for the reaccreditation of the DEA Basic Diversion Investigator Training Program

**James Malcolm** from ICE has completed six FLETA assessments and was an assessor for the reaccreditation of the IRS Special Agent Basic Training (SABT) and the TIGTA Special Agent Advanced Training Program (SAATP)

**Lakeesha Matthews-Williams** from NASA has completed 10 FLETA assessments and was the Team Leader for the initial accreditation of the FL NG Counter Transnational Organized Crime Program

**Katherine McLellan** from FLETC has completed five FLETA assessments and was the Team Leader for the initial accreditation of the CBP NMTC Initial Vessel Commander and the reaccreditation of the NCIS Basic Assessor Training Program

**Rhonda Meehan** from DCSA has completed 26 FLETA assessments and was the Team Leader for the reaccreditation of NASA Federal Arrest Authority Basic Program, FLETC Law Enforcement Instructional Skills Training Program (LEISTP), and USMS Basic Deputy United States Marshal Integrated

**Sean Murray** from USCG has completed four FLETA assessments and was an assessor for the reaccreditation of the FLETC Boat Operators Anti-Terrorism Training Program (BOAT)

**Henry Muse** from USAMPS has completed two FLETA assessment and was an assessor for the reaccreditation of the TIGTA Special Agent Advanced Training Program (SAATP)

**Elizabeth O'Brien** from ICE has completed nine FLETA assessments and was an assessor for the reaccreditation of the IRS National Criminal Investigation Training Academy (NCITA)

**Jaxon Parker** from ICE has completed 16 FLETA assessments and was an assessor for the reaccreditation of the TSATC Federal Air Marshal Training Program – I

**Cynthia Pixley** from FBI has completed 11 FLETA assessments and was the Team Leader for the reaccreditation of the TSATC Federal Air Marshal Training Program – I and an assessor for the reaccreditation of the IRS National Criminal Investigation Training Academy (NCITA)

**Mike Sicard** from USCG has completed two FLETA assessment and was an assessor for the initial accreditation of the FL NG Counter Transnational Organized Crime Program

Catherine Siu from DHS I&A has completed one FLETA assessment and was an assessor for the initial accreditation of the FL NG Counter Transnational Organized Crime Program

**Timothy Standish** from VA has completed nine FLETA assessments and was an assessor for the reaccreditation of the DOI Investigator Training Program

**Joseph Thomas** from FLETC has completed four FLETA assessments

**Barrette Walker** from FLETC has completed seven FLETA assessments and was an assessor for the initial accreditation for the CBP NMTC Initial Vessel Commander

**Molly Wankel** from TSA has completed 11 FLETA assessments and was the Team Leader for DOI Investigator Training Program and an assessor for the initial accreditation for the CBP NMTC Initial Vessel Commander

**Daniel Watson** from USCG has completed one FLETA assessment and was an assessor for the reaccreditation of the FLETC Law Enforcement Instructional Skills Training Program (LEISTP)

**Phillip Weston** from FLETC has completed one FLETA assessment and was an assessor for the reaccreditation of NASA Federal Arrest Authority Basic Program

### IX. Awarding of Accreditation

Mr. Ward called upon Ms. Sterling Payne to introduce the presenters and agencies receiving accreditation.

Ms. Payne recognized Board Review Committee A led by Ms. Ariana Roddini. Board Members included: Steven Gerido, Michael Sliwa, Randall Kizer, Brent Broshow, Debra Kirby, Brian Sulc, and Sterling Payne.

This committee reviewed two programs for initial accreditation, one academy for reaccreditation, and one program for reaccreditation. They were assisted by FLETA OA Program Manager Christiana Halsey.

### **United States Customs and Border Protection, Air and Marine Operations, Initial Vessel Commander**

Ms. Payne called upon Ms. Ariana Roddini to recognize the United States Customs and Border Protection, Air and Marine Operations, Initial Vessel Commander for initial accreditation. The dates of the assessment were June 22-24, 2021, by means of a remote assessment, and the Team Leader was Kathy McLellan, FLETC. The accreditation manager was Maggie McGee.

The purpose of the Initial Vessel Commander is to provide agency-specific training for Marine Interdiction Agents who are candidates to become AMO certified Vessel Commanders. Training encompasses all elements of the Small Boat Interdiction Program. The program combines classroom instruction with scenario-based training to provide students a robust training experience. The program is eight instructional days and consists of 64 hours of instruction. The average number of students per iteration of the program is eight.

# Florida National Guard Counterdrug Program, Multijurisdictional Counterdrug Task Force Training, Counter Transnational Organized Crime Program

Ms. Payne called upon Ms. Debra Kirby to recognize the Florida National Guard Counterdrug Program, Multijurisdictional Counterdrug Task Force Training, Counter Transnational Organized Crime Program for initial accreditation. The dates of the assessment were July 20-22, 2021, by means of a remote assessment, and the Team Leader was Lakeesha Matthews-Williams, NASA. The accreditation manager was Chelsea Walker.

The purpose of the program is to provide Counter Transnational Organized Crime (CTOC) based training to agents involved in counterdrug or CTOC activities. The intent of the training is to help combat individuals or entities that operate illegally and transnationally for the purpose of obtaining power, influence, and monetary and commercial gains. The CTOC program consists of 40 hours of instruction. The average number of students per iteration of the program is 165 per month.

# Internal Revenue Service (IRS), National Criminal Investigation Training Academy (NCITA)

Ms. Payne called upon Mr. Brian Sulc to recognize the Internal Revenue Service (IRS), National Criminal Investigation Training Academy (NCITA) for its fourth reaccreditation. The dates of the assessment were May 25-27, 2021, by means of a remote assessment, and the Team Leader was Darrin Brown, TSA. The accreditation manager at the time of the assessment was Debra Edwards. The current accreditation manager is Jenny Southworth.

The NCITA is divided into two sections: Training Operations and Strategy. Training Operations is responsible for planning, organizing, coordinating, and delivering a full range of learning and education products and programs for Basic and Advanced Training. Training Strategy is responsible for the policies and procedures that adhere to the NCITA foundation for accreditation and supports course development.

### Internal Revenue Service (IRS), Special Agent Basic Training (SABT)

Ms. Payne recognized the Internal Revenue Service (IRS), Special Agent Basic Training (SABT) for its fourth reaccreditation. The dates of the assessment were April 27-29, 2021, by means of a remote assessment, and the Team Leader was Julie Altman, FLETC. The accreditation manager at the time of the assessment was Debra Edwards. The current accreditation manager is Jenny Southworth.

The purpose of the SABT program is for agents to acquire the specific knowledge and practice the techniques necessary to become an IRS-CI special agent. The SABT program has 67 instructional days and consists of 349.50 hours of classroom instruction and 73.50 hours of practical exercises. The average number of students per iteration of the program is 24.

Ms. Payne recognized Board Review Committee B led by Mr. Nicholas Trotta. Board members included: Gary Smith, Daniel Marion, Delany DeLeon-Colon, CAPT Randall Brown, Michael Barbuti, Tracy Siler, Stephanie Denton, and Kelly Lewis.

This committee reviewed five programs for reaccreditation. They were assisted by FLETA OA Program Manager Jennifer Kasper.

# National Aeronautics and Space Administration, Protective Services Training Academy, Federal Arrest Authority Basic Program

Ms. Payne called upon Ms. Stephanie Denton to recognize the National Aeronautics and Space Administration, Protective Services Training Academy, Federal Arrest Authority Basic Program for its second reaccreditation. The dates of the assessment were June 29 - July 1, 2021, by means of a remote assessment, and the Team Leader was Rhonda Meehan, DCSA. The accreditation manager was Lakeesha Matthews-Williams.

The purpose of the FAA Basic Program is to provide NASA Protective Services professionals with the basic criminal justice, defensive tactics, and firearms training, in addition to, professional development services relevant to individual's needs. The FAA Basic Program is 19 instructional days and consists of 152 hours of instruction. The average number of students per iteration of the program is 22.

#### Department of the Interior, Investigator Training Program

Ms. Payne called upon Mr. Daniel Marion to recognize the Department of the Interior, Investigator Training Program for its first reaccreditation. The dates of the assessment were July 13-15, 2021, by means of a remote assessment, and the Team Leader was Dr. Molly Wankel, TSA. The accreditation manager was Robert Lachance.

The purpose of the DOI ITP is to meet the training needs of experienced uniformed law enforcement officers as they transition to new positions with the investigative responsibilities. This training program provides critical investigative skills, but also emphasizes tools to assess criminal activity in order to solve larger, long-term problems. The ITP assurance is that new practitioners are fully equipped to meet the rigorous demands of the environment in which they will operate. The DOI ITP consists of 30 training days with a total of 241:45 training hours. The average number of students per iteration of the program is 24.

# Transportation Security Administration Training Center, Federal Air Marshal Training Program – I

Ms. Payne called upon Michael Barbuti to recognize the Transportation Security Administration Training Center, Federal Air Marshal Training Program – I for its third reaccreditation. The dates of the assessment were July 20-22, 2021, by means of a remote assessment, and the Team Leader was Cynthia Pixley, FBI. The accreditation manager was Darrin Brown.

The purpose of the FAMTP-I is to provide common and basic law enforcement techniques to new Federal Air Marshals. The FAMTP-I is conducting using a variety of instructional methodologies and techniques including lecture, active student participation in labs and practical exercises including legal instruction. The program contains practical topics in the area of firearms, vehicle operation and self-defense. This program is part one of a two-part training plan to prepare employees for their career in the Federal Air Marshal Service. The FAMTP-I is 37 instructional days and consists of 326 hours of instruction. The average number of students per iteration of the program is 24; however, classes of 48 students are possible.

#### United States Marshals Service, Basic Deputy United States Marshal Integrated

Ms. Payne called upon Tracy Siler to recognize the United States Marshals Service, Basic Deputy United States Marshal Integrated for its second reaccreditation. The dates of the

assessment were August 24-26, 2021, by means of a remote assessment, and the Team Leader was Rhonda Meehan, DCSA. The accreditation manager was Rich Kotas.

The purpose of the BDUSMI is to prepare candidates for the rigors and responsibilities of duty as a Deputy United States Marshal (DUSM). The program is a joint venture between the United States Marshals Service and the Federal Law Enforcement Training Centers. As a basic training program, BDUSMI is designed to provide candidates with the knowledge, skills, and abilities needed to be a Federal Law Enforcement Officer. Each successful candidate graduates the program as a DUSM and joins this nation's first and most versatile Federal Law Enforcement Agency as a sworn Deputy United States Marshal. The BDUSMI program is 89 instructional days and consists of 856 hours of instruction. The average number of students per iteration of the program is 48.

### **Naval Criminal Investigative Service, Basic Assessor Training Program**

Ms. Payne called upon Ms. Stephanie Denton to recognize the Naval Criminal Investigative Service, Basic Assessor Training Program for its second reaccreditation. The dates of the assessment were August 16-18, 2021, by means of a remote assessment, and the Team Leader was Kathy McLellan, FLETC. The accreditation manager was Scott Hickson.

The purpose of the BATP is to train Department of the Navy (DoN) Physical Security Specialists and Security Training Assistance and Assessment Teams (STAAT) personnel to conduct assessments of foreign airfields, hotels, overseas military installations, and other operational venues; to examine the physical security conditions; and to coordinate with local officials on measures needed to meet Navy security and force protection requirements. The BATP is 14 ½ instructional days and consists of 110 hours of instruction. The average number of students per iteration of the program is 24.

Ms. Payne recognized Board Review Committee C led by Mr. Reginald Cole, Sr. Board members included: Dr. Mary Parker, Robert Lachance, Colleen Coleman, Keith Calloway, Reed Stephenson, Charles Lombard, Jr., Anthony Ornato, and Sean Sirker.

This committee reviewed five programs for reaccreditation. They were assisted by FLETA OA Program Manager J.J. Hensley.

# **Drug Enforcement Administration, Basic Diversion Investigator Training Program (BDITP)**

Ms. Payne called upon Mr. Sean Sirker to recognize the Drug Enforcement Administration, Basic Diversion Investigator Training Program for its first reaccreditation. The dates of the assessment were July 27-29, 2021, by means of a remote assessment, and the Team Leader was John Lowrey, IGCIA. The accreditation manager was Natasha Harris.

The purpose of the BDITP is to prepare incoming Diversion Investigators for the duties of preventing, detecting, and investigating the diversion of controlled pharmaceuticals

and listed chemicals from legitimate sources while ensuring an adequate and uninterrupted supply for legitimate medical, commercial, and scientific needs. The program is 12 weeks of lecture-based instruction. The average number of students per iteration of the program is 30.

### Federal Law Enforcement Training Centers, Law Enforcement Instructional Skills Training Program (LEISTP)

Ms. Payne called upon Mr. Robert Lachance to recognize the Federal Law Enforcement Training Centers, Law Enforcement Instructional Skills Training Program (LEISTP) for its first reaccreditation. The dates of the assessment were August 17-19, 2021, by means of a remote assessment, and the Team Leader was Rhonda Meehan, DCSA. The accreditation manager was Mike Reese.

The purpose of the LEISTP is to provide training for law enforcement personnel that require knowledge of the principles and techniques of instruction. The LEISTP delivers training in law enforcement instructional skills focused on curriculum delivery. The LEISTP is five instructional days in length and consists of 38 hours of instruction. The average number of students per iteration of the program is 12.

### Federal Law Enforcement Training Centers, Boat Operators Anti-Terrorism Training Program (BOAT)

Ms. Payne called upon Mr. Reed Stephenson to recognize the Federal Law Enforcement Training Centers, Boat Operators Anti-Terrorism Training Program (BOAT) for its fourth reaccreditation. The dates of the assessment were June 8-10, 2021, by means of a remote assessment, and the Team Leader was Natasha Harris, DEA. The accreditation manager was Mike Reese.

The purpose of the BOAT is to provide students with the skills to recognize potential terrorism targets, possible delivery methods, and appropriate actions to counter terrorist or criminal activity. Participants are taught and must demonstrate defensive boat tactics while conducting critically, vulnerability, and threat assessments. The BOAT program is five instructional days and consists of 43 hours of instruction. The average number of students per iteration of the program is 12.

# Federal Law Enforcement Training Centers, Law Enforcement Driver Instructor Training Program (LEDITP)

Ms. Payne called upon Ms. Colleen Coleman to recognize the Federal Law Enforcement Training Centers, Law Enforcement Driver Instructor Training Program (LEDITP) for its fourth reaccreditation. The dates of the assessment were March 23-25, 2021, by means of a remote assessment, and the Team Leader was Cherri Allen, VA. The accreditation manager was Mike Reese.

The purpose of the LEDITP is to equip students with the skills, techniques, operational principles, legal considerations, and instructional methodologies to teach a

comprehensive driver training program to law enforcement officers. Students are exposed to a variety of courses designed specifically for the law enforcement driver which provide fundamental and advanced skills to enhance the instructor's teaching proficiency. The LEDITP is 10 instructional days and consists of 79 hours of instruction. The average number of students per iteration of the program is 12.

## Treasury Inspector General for Tax Administration (TIGTA), Special Agent Advanced Training Program (SAATP)

Ms. Payne called upon Mr. Charles Lombard, Jr. to recognize the Treasury Inspector General for Tax Administration (TIGTA), Special Agent Advanced Training Program (SAATP) for its second reaccreditation. The dates of the assessment were August 24-26, 2021, by means of a remote assessment, and the Team Leader was Julie Altman, FLETC. The accreditation manager was LaTrina Paschel.

The purpose of the SAATP is to provide advanced career progression training to TIGTA special agents in investigative areas that are unique to TIGTA, as well as the latest training in various law enforcement areas. The SAATP is eight instructional days and consists of 64 hours of instruction. The average number of students per iteration of the program is 24.

### X. Closing Remarks and Adjournment

Mr. Ward thanked everyone for their support, Board members, and distinguished guests. Special thanks to Mr. Collins and the OA staff for the "amazing work, professionalism, and dedication for making the virtual Board meeting a total success!"

Mr. Ward asked for a motion to adjourn the meeting. Ms. Payne made the motion, and Mr. Cole seconded the motion. The motion carried unanimously, and the meeting adjourned at 10:08 a.m.

Report prepared by: January 4, 2022

Joseph M. Collins, Executive Secretary

Date

Interim Approval: January 4, 202

James L. Ward, FLETA Chairperson Date

Full Board Approval: April 21, 2022